

VACANCY



ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in Denver, USA. AGA has operations in more than ten countries across four continents. The mine is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 120 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its main office and operations in Geita, only 5 Km's west of the fast-growing town of Geita, and a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position:	Tradesperson 1 - UG Mechanic
Contract type & Duration:	Unspecified Time Contract
Department:	Engineering
Reporting to:	Supervisor – UG Maintenance
Number of Positions:	One(01)

GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.

PURPOSE OF THE ROLE:

Successful delivery of the planned maintenance regime, fulfilling its statutory obligations, whilst also providing a breakdown reactive response harmonizing both customer and organizational requirements.

QUALIFICATIONS:

- VETA Trade Test Certificate Grade One or Level Three in Motor Vehicle Mechanics/Full Technician Certificate in Mechanical or Automotive Engineering.
- Must possess valid Tanzanian Driving license.

EXPERIENCE:

- At least 3 years working experience in the Underground Equipment e.g. Caterpillar trucks & Loaders, Sandvik trucks & Loaders, Normet, and drill rigs.

MAIN OR KEY ACCOUNTABILITIES:

- Performing preventive maintenance as per schedule.
- Ensure work is conducted in a safe working practices and procedures.
- Conduct inspection on equipment's to identify damages or defect and document on the inspection register and submit to your supervisor for more actions.
- Execute all mining equipment maintenance tasks assigned following approved work procedures.
- Repair equipment and report completion of tasks to Senior Supervisor.
- Always maintain good housekeeping.
- Report to Supervisor any unsafe equipment immediately.
- Ensure work is performed to the OEM'S up standard and ensure quality of work to increase up time after the equipment is released to production.
- Be able to plan work before execution.
- Carry out work as required or directed.
- Meet work delivery deadlines to minimize the demand for resources without exceeding the required by Date for work completion.

ADDITIONAL REQUIREMENTS:

- Understands safety mechanical & electrical device installed to the machine for keeping equipment health.
- Able to work with minimum supervision.
- Demonstrate a good commitment to deliver.
- Positive attitude towards safety and environment compliance.
- Should be a good team player.
- Must be physical and mentally fit.

MODE OF APPLICATION:

- Please apply through our recruitment portal by following the link below. Please click the **link** or type the **URL** address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names, and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
You will also be required to upload a cover / application letter addressed to "Senior Manager Human Resources", Geita Gold Mining Ltd". Subject should be "**Tradesperson 1 – UG Mechanic.**"

Application Link: <https://careers.anglogoldashanti.com/job-invite/26566/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (*SuccessFactors*).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **16th April 2025 at 5:30 PM.**
- Only shortlisted candidates will be contacted for interviews.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling +255 28 216 01 40 Ext 1559 (rates apply) or use our whistle-blowing channels by sending an SMS to +27 73 573 8075 (SMS rates apply) or emailing speakupAGA@ethics-line.com or use the internet at www.tip-offs.com

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Position:	Specialist – HME Maintenance
Contract type & Duration:	Unspecified Time Contract
Department:	Engineering
Reporting to:	Superintendent 2 – HME Field Services.
Number of Positions:	One(01)

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PURPOSE OF THE ROLE:

To provide expert diagnostic, maintenance and repair expert input to the execution of maintenance for the TEREX (RH170, RH40)/CAT6040 and CAT mining fleets. This is to ensure that the equipment is available, reliable and safe to operate also requires effective transfer of skills and knowledge to junior national mechanics following the set development plans.

QUALIFICATIONS:

- Full Technician Certificate (FTC)/ Diploma in Mechanical/ Automotive Engineering.
- Relevant Trade test Qualifications.
- Must possess valid Tanzanian Driving license.

EXPERIENCE:

- A qualified Heavy Equipment Mechanic with Auto Electrical experience.
- A minimum of 10 years' experience in Heavy mining equipment's maintenance repair with at least 5 years working in international/ multi-national organizations.
- Extensive experience with the maintenance of TEREX and CATERPILLAR mining equipment.
- Demonstrable experience as trainer/coach.

MAIN OR KEY ACCOUNTABILITIES:

- To ensure effective transfer of skills and knowledge to junior national mechanics following the set development plans.
- Support workforce to work safely by identifying and managing workplace hazards associated with the work being performed.
- Provide expert advice to maintenance supervisors and trades personnel engaged in the maintenance of the mining fleets as directed by the superintendents.
- Development of scope of work for major works associated with the mining fleet.

- Ensure work is performed to the OEM's requirements and that best fitment and installation practices are adhered to and imparted to the workforce.
- Monitor maintenance skill levels, providing necessary on the job training where necessary.
- Maintain a register of training for maintainers and to ensure the workforce can work without supervision.
- Continually check all work in progress monitoring quality.
- Write repair reports with photos on each major failure and document repairs of same.
- Support the team to comply with the work schedule while attending to emerging work efficiently and to ensure availability and reliability of equipment is optimized.
- Assist the teams to develop work packages and procedures for all work performed so that accurate work packages are established for future work.
- Work with the planners to ensure spares and materials are optimized under the VMI contract with MANTRAC.
- Help identify work to be raised through the maintenance system into each equipment's backlog for coming services.
- Be part of an on-call roster which ensures experts are available for advice to remediate breakdowns and equipment reliability issues.
- Participate in internal audits and over-inspections to ensure adherence and compliance to asset management plans/strategy.
- Manage and update the HME maintenance standard and SOP.
- Monitor the stock levels of critical spares and supplies.
- Monitor all HME to support day-to-day Open pit & underground mining activities.
- Monitor (assess, record, feedback) equipment performance to ensure continuous improvement.

ADDITIONAL REQUIREMENTS:

- Must possess Strong Computer skills.
- Effective verbal and written communication skills in English.
- Ability to read and write to maintain daily logs.
- Must be able to use approved work methods to solve problems.
- Must be able to work with minimal supervision.

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